



Application Process
Paid Summer Position
Summer 2026

Dear Applicant,

Thank you for your interest in applying for a summer job with the WLD Ranch. Our mission is to guide campers and guests to Jesus as the Truth in life. We believe that having a team of trained, Christian staff members who are growing spiritually is vital to fulfilling our mission. A thorough application process and intensive staff training allows us to prepare this team for a summer of representing Christ. Listed below is the process of application for a ***paid summer position***. To apply for this summer's ministry team, please follow these directions carefully and complete the application process quickly.

1. Review the information on the next page, especially the requirements for paid positions.
2. Review the relevant information on www.wldranch.com/stafflink, including all staff information, policies, and job descriptions.
3. Follow the link at www.wldranch.com/stafflink to access the 2026 Summer Staff Application (Paid Positions). Complete each section and be sure to sign and submit the application when you are finished.
4. Wait for a response from the Ranch. We may also request an interview or additional information. Please understand that submitting an application does not guarantee you a position this summer. Once we come to a decision, we will let you know whether or not you will be offered a position this summer. (Note: If current clearances are not on file with us, clearances will be performed once you have been offered a position.)

Please complete the application process prayerfully and thoroughly. I look forward to reviewing your application. If you have any questions concerning the process, contact the WLD Ranch by phone or email. Continue to pray for God's wisdom concerning summer employment at the WLD Ranch. It is truly a privilege to serve the Lord in the ministry of Christian Camping.

Serving Christ,

A handwritten signature in blue ink that reads "Joseph M. Preston".

Joseph Preston
Director

Requirements for paid positions:

- All paid staff must meet the *qualifications* for their position and be willing to carry out the *responsibilities* of their position as outlined in the job description (review job descriptions at www.wldranch.com/stafflink).
- All staff in a Christian camp environment must be willing to serve in a way that is consistent with our Christian values, seeking to represent Christ through their faith, attitudes, words, and behavior. All paid staff, as staff members at a Christian camp, are expected to *attend all meetings, Bible lessons, and devotions*. All staff are expected to *abide by the Staff Policies and Staff Affirmations*.
- All paid staff will *serve for the weeks outlined on their Agreements to Serve*. A week is defined as a 6 day/5 night camp session (there are also several partial-week sessions). Normal day off is all day Saturday until Sunday at 4:00pm, though specific days off will be specified based on your scheduled weeks to serve.
- All paid staff must attend *Compass Point*, our staff training and orientation, on June 14-19, 2026, in accordance with our *Staff Training Attendance Policy*.
- Paid staff who are invited to join the Leadership Team will also be required to attend our Staff Early Training on June 7-12, 2026. Your Agreement to Serve will indicate if this is a requirement for you.
- Typically, paid staff must commit to serving for the full *Regular Camp program* (see schedule below for these dates). We may offer to extend your contract for portions of the Additional programs after you have been hired for the Regular Camp program. We may make this offer on your contract or sometime once summer camp begins. (*For some unique circumstances, exceptions may be made. Please contact me regarding your circumstances.*)

Staff Training Attendance Policy

All summer staff members must attend the required portions of Compass Point (Staff Training). In our experience and evaluation, Staff Training is an integral part of the summer camp ministry, it has a profound effect on the overall experience for staff and campers throughout the summer, and it increases the effectiveness of our summer camp ministry. As a result, Staff Training cannot be waived. Those applicants who cannot attend their required portions of Compass Point will not be accepted as part of our summer staff, even when an offer of employment has been made.

Remuneration

- Your remuneration will be specified on your contract. Please contact me to find out what you could receive.
- All staff receive Room and Board.
- Workers Compensation Coverage applies during working hours.

Summer 2026 Schedule

1. *Staff Early Training (certain positions) – June 7-12*
2. Regular Camp program - June 14-19, June 21-26, June 28-July 3, July 5-10, July 12-17, and July 26-28
3. Additional programs - July 20-25, July 29-31, August 2-7, and August 7-9

You can see the summer camp weeks listed on the Summer Camp page on www.wldranch.com.

A calendar for summer staff is available on www.wldranch.com/stafflink.