

WLD RANCH JOB DESCRIPTION

COUNSELOR-IN-TRAINING

A Counselor-in-Training (CIT) at WLD Ranch is a committed Christian young person who provides personal interaction, supervision, and guidance of all campers in a safe, caring environment so that campers can enjoy their stay, develop relationships and skills, and grow in faith.

QUALIFICATIONS:

A Counselor-in-Training . . .

1. Has received Jesus Christ as Savior.
2. Is committed to being a servant of God and to developing godly character (Gal. 5:22-26).
3. Demonstrates Christian leadership and responsibility.
4. Is between ages 15 and 18.
5. Is in good health and is physically able to navigate outdoor terrain including steep hills and uneven surfaces without assistance.
6. Is willing to accept responsibility and follow directions and guidelines.
7. Must be female for female campers and male for male campers.

EXPECTATIONS:

A Counselor-in-Training will . . .

1. Attend all **Staff Training** sessions.
2. Abide by WLD Ranch **Staff Policies**.
3. Carry out assigned daily and weekly duties.
4. Attend all meetings and fully participate in the camp program with campers.
5. Lead by example in following the staff policies and completing tasks with a good attitude and a servant's heart to the glory of God.
6. Develop his or her own personal walk with God throughout the summer (Gal. 5:22-23).
7. Cultivate the spiritual life of everyone around him or her through Christ-like attitudes, actions, and speech.
8. Strive to maintain unity within the Counseling Staff Department and within the WLD Ranch staff as a whole, working in peace with others.
9. Conduct himself or herself in a way that contributes to the mental, social, and emotional well-being of everyone at WLD Ranch.
10. Conduct himself or herself in a way that contributes to the safety of every person at WLD Ranch, particularly the campers.
11. Contribute to a positive environment within the bunkhouse.
12. Practice personal cleanliness/hygiene.
13. Be responsible to his or her supervisors according to the Chain of Command.

TYPICAL DUTIES:

A Counselor-in-Training will . . .

1. Assist in supervising his or her cabin of campers, including staying overnight in the cabin (providing safety, supervision, and care).
2. Assist in overseeing his or her cabin at all activities (cabin activities, camp games, flag raising, cabin clean-up, campfires, etc.), arriving on time to meals and meetings. This includes welcoming campers upon arrival and supervising final clean-up, packing, and departure of campers.
3. Guide campers to Jesus through assisting with Biblical instruction (Bible Round-up, devotions) as trained during staff training and through giving a weekly personal life testimony.
4. Assist with a Skill Track each day, teaching lessons provided as trained during staff training.
5. Supervise assigned free-time activities each afternoon.
6. Watch over and care for all campers throughout the week and in the various programs (campfires, hayrides, games, meetings, etc.). Counselors-in-training must be able to visually observe campers during their daily routine, audibly hear campers and verbally communicate with campers, and physically keep up with the campers during their daily routine.
7. Interacts personally with each of his or her campers to get to know them and to develop a camper's spiritual, mental, emotional, and social well-being.
8. Maintains discipline and manages conflicts among campers according to specific guidelines provided during staff training.