



## Confidential Reference Form – Parent/Guardian

Name of Applicant \_\_\_\_\_

Applying for this Staff Position: \_\_\_\_\_

Name of Reference Person \_\_\_\_\_

Phone \_\_\_\_\_

Your Relationship to Applicant \_\_\_\_\_

Email \_\_\_\_\_

***Please answer the following questions to the best of your knowledge about the applicant.***

The WLD Ranch is committed to guiding campers and guests to Jesus as the Truth in life. In order for us to be effective in fulfilling our mission, our staff must be willing to serve in a Christian camp environment in a way that is consistent with our Christian values. All staff will be expected to abide by our Staff Policies and attend all training, Bible lessons, and chapel sessions.

***Place an "X" next to the descriptor that most describes the applicant.***

	"Not very"	"Somewhat"	"Adequately"	"Very"
Teachable				
Able to follow instructions				
Responsive to authority				
Capable to work with children				
Capable to work with teens				
Able to cooperate with others				
Trustworthy				
Honest				
Able to lead others				
Self-confident				
Self-controlled (able to control emotions, desires, actions)				
Responsible (dependable, prompt, fulfilling obligations)				

1) Given this context, do you think your teen/young adult will be a good fit for serving at WLD Ranch this summer? (Please explain.)

2) Are there any areas of life in which you hope your teen/young adult will grow through his/her experience at WLD Ranch?

3) Do you have any reservations about your teen/young adult that you believe we ought to know before hiring or that would hinder us from hiring?

4) Please comment on your teen/young adult's spiritual/religious life.

5) Would you trust your teen/young adult to guide and care for children in a one-on-one/group setting? \_\_\_\_yes \_\_\_\_no

***Place an "X" at the point on the continuum that best describes your child:***

- How does the applicant act around others?  
Reserved -----Outgoing
- How does the applicant most often show enthusiasm?  
Loud-----Quiet
- How easy does it seem for the applicant to be friendly to people he/she doesn't know?  
Not easy-----Easy
- How does the applicant tend to handle difficult situations?  
Diplomatically-----Bluntly
- How is the applicant typically motivated to carry out responsibility?  
Self-motivated-----Motivated by others
- How easy does it seem for the applicant to make careful, wise decisions?  
Easy-----Not easy

*I have given an honest and fair assessment of my teen/young adult in this reference form.*

\_\_\_\_\_  
Signature of Reference Person

\_\_\_\_\_  
Date

**(IF YOUR CHILD IS UNDER 18, PLEASE SIGN BELOW)**

*I give my permission for my child to serve as a staff member at WLD Ranch this summer for the weeks for which WLD Ranch agrees to allow my child to serve. I also give my permission for photos and videos in which my child is visible or heard to be used in future promotional materials and included on WLD Ranch's websites and social media (including Facebook, etc.).*

\_\_\_\_\_  
Signature of Reference Person

\_\_\_\_\_  
Date

***Mail your reference to:***  
WLD RANCH  
7351 Woolsey Rd.  
Girard, PA 16417

You may also email your reference to Joseph Preston, Director of WLD Ranch at [joseph@wldranch.com](mailto:joseph@wldranch.com). (A clear picture or scan is acceptable.)