

WLD RANCH JOB DESCRIPTION



COUNSELOR

A counselor at WLD Ranch is a committed Christian young adult who provides personal interaction, supervision, and guidance of all campers in a safe, caring environment so that campers can enjoy their stay, develop relationships and skills, and grow in faith.

QUALIFICATIONS:

A counselor . . .

1. Has received Jesus Christ as Savior;
2. Is committed to being a servant of God and to developing godly character (Gal. 5:22-26);
3. Demonstrates Christian leadership and responsibility;
4. Has graduated from high school and is age 18-25;
5. Is in good health and is physically able to navigate outdoor terrain including steep hills and uneven surfaces without assistance
6. Must be female for female campers and male for male campers; and
7. Must be single.

RESPONSIBILITIES:

A. General Responsibilities

1. A counselor must attend all **Staff Training** sessions.
2. A counselor abides by all Ranch **policies** and rules.
3. A counselor conducts himself or herself in a way that contributes to the **safety** of every person at the Ranch.
4. A counselor conducts himself or herself in a way that contributes to the mental, social and emotional **well-being** of everyone at the Ranch.
5. A counselor encourages the **spiritual life** of every person at the Ranch, especially through living your life for Christ.
6. A counselor is responsible to the coordinators and program staff leadership (see **Chain of Command**).

B. Responsibilities toward God

1. A counselor prepares spiritually for camp (a servant's heart).
2. A counselor develops his or her personal walk with God throughout the summer (Gal. 5:22-23).

C. Responsibilities toward campers

1. A counselor supervises his or her cabin of campers.
 - a. Welcome campers and parents as they arrive; introduce campers to other campers, leaders, facilities, expectations, etc.
 - b. Stay overnight in the cabin with your campers (providing safety, supervision and care).
 - c. Help campers arrive on time to meals, group activities, back to the cabin, etc.
 - d. Oversee cabin activities (daily clean-up times, etc.).
 - e. Oversee your cabin at group activities (flag-raising, bonfires, etc.).
 - f. Supervise final clean-up, packing, and orderly departure of all campers in your cabin.
2. A counselor guides campers toward Christ through biblical instruction and testimony.
 - a. Teach Bible Round-Up daily to your cabin (lessons and training given at orientation).
 - b. Lead nightly devotions with your cabin.
 - c. Give a personal life testimony once a week to the camp.
 - d. Play a biblical character in the Bible Walk each Friday.
3. A counselor supervises and teaches an activity class each day (trained for this during staff training and orientation).
4. A counselor supervises campers' free-time activity (usually assigned to an activity site).

5. A counselor generally watches over and cares for all campers throughout the week and in the various programs (campfires, hayrides, games, meetings, etc.).
 - a. Must be able to visually observe campers during their daily routine.
 - b. Must be able to audibly hear campers and verbally communicate with campers.
 - c. Must be able to physically keep up with the campers during their daily routine.
 6. A counselor interacts personally with each of his or her campers to get to know them and to develop a camper's spiritual, mental, emotional, and social well-being.
 7. A counselor is responsible for maintaining discipline and managing conflicts among campers according to specific guidelines provided during staff training. This includes seeking help from leadership staff.
- D. Responsibilities toward other staff
1. A counselor respects other staff members and abides by mutually agreed upon staff policies.
 2. A counselor works together with the staff to provide a beneficial experience for campers.
 3. A counselor strives to maintain unity in Christ. This means to live and work in peace with others who may differ from us in gifts, backgrounds, tasks, etc.
 4. A counselor makes peace with other staff members when he or she is involved in conflict.
 5. A counselor carries out normal responsibilities and additional tasks as assigned by program staff leadership.
 6. A counselor meets with Director and/or program staff leadership for evaluation and discussion as needed.
 7. Following the close of a camp session, a counselor is responsible for cleaning the bunkhouse, collecting lost and found items, and returning supplies to their proper place. A counselor must also check out with program staff leadership before leaving for day-off.
 8. At the end of summer, a counselor is responsible for final cleaning and returning all supplies to office.
- E. Responsibilities toward yourself
1. A counselor maintains physical, mental, emotional, and spiritual health throughout the summer. Avoid actions and attitudes that will hinder you from carrying out your responsibilities.
 2. A counselor is aware of his or her physical health and notifies the nurse of any personal illness or injury.
 3. A counselor uses time off and hours off wisely.