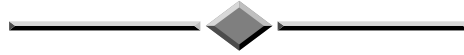


WLD RANCH JOB DESCRIPTION



HORSEMANSHIP INSTRUCTOR

A Horsemanship Instructor at WLD Ranch helps with the horse program by preparing horses for use, teaching riding classes and ground classes, carrying out barn chores, and completing duties assigned by the Barn leadership.

QUALIFICATIONS:

A Horsemanship Instructor . . .

1. Has received Jesus Christ as Savior.
2. Is committed to being a servant of God and to developing godly character (Gal. 5:22-26).
3. Demonstrates Christian leadership and responsibility.
4. Is between ages 15 and 25.
5. Is in good health and strong enough for specific tasks of working with horses (lifting saddles and hay bales) and bringing in hay (including no allergies to horses or hay) and is physically able to navigate outdoor terrain including steep hills and uneven surfaces without assistance.
6. Has had training in horsemanship.
7. Is willing to accept responsibility and follow directions and guidelines.

EXPECTATIONS:

A Horsemanship Instructor will . . .

1. Attend all required **Staff Training** sessions.
2. Abide by WLD Ranch **Staff Policies** and enforce them with the Wranglers.
3. Carry out the assigned daily and weekly duties.
4. Attend all meetings and participate in the camp program as schedule permits.
5. Lead by example in following Staff Policies and completing tasks with a good attitude and a servant's heart to the glory of God.
6. Develop his or her own personal walk with God throughout the summer (Gal. 5:22-23).
7. Cultivate the spiritual life of everyone around him or her through Christ-like attitudes, actions, and speech.
8. Strive to maintain unity within the Barn Department and within the WLD Ranch staff as a whole, working in peace with others.
9. Conduct himself or herself in a way that contributes to the mental, social, and emotional well-being of everyone at WLD Ranch.
10. Conduct himself or herself in a way that contributes to the safety of every person and horse at WLD Ranch.
11. Contribute to a positive environment within the staff bunkhouse.
12. Practice personal cleanliness/hygiene and enforce personal cleanliness/hygiene of barn staff.
13. Be responsible to his or her supervisors according to the Chain of Command.
14. Use the horse program to lead people to a closer walk with the Lord.

TYPICAL DUTIES:

A Horsemanship Instructor will . . .

1. Groom and saddle horses according to WLD Ranch procedures for use in Horsemanship classes, trailrides, rodeo practice, and Friday night rodeo.
2. Teach riding classes and ground classes as assigned by the Head Wrangler and Director of Horse Program according to the lesson plans given. A horse instructor is responsible to provide safety, orderliness, and smooth transitions between classes. A horse instructor is responsible for the care and involvement of the students in his or her classes.
3. Complete barn chores as assigned. These may include feeding and watering the horses, sweeping the Saddlehorn, scooping manure on hitching rail and at arenas, etc.
4. Assist with trail rides. This may include riding on the trailride, walking with a horse, helping the riders leave the hitching rail safely, and blocking the road for safe crossing.
5. Help with rodeo activities, including preparing horses for morning practices and for the rodeo, assisting with rodeo duties, and putting horses away after the rodeo.
6. Help bring in hay (in the field or in the barn).